



Milano, November, 9 2017

FAO the legal representative

Our gift policy

Dear Sir or Madam,

We consider fairness, transparency, honesty and trust to be the fundamental values behind our conduct. We also expect these values to form the basis of our partnerships with customers, external suppliers and service providers, and would like to draw attention to our ethics code

http://www.rivaacciaio.com/it/chi_siamo/codice_etico

Please respect our request to refrain from sending gifts to our employees relating to business transactions, personal occasions or religious and/or national holidays such as Christmas and New Year, should you have wished to do so. This especially includes the sending of gifts to private addresses. We would very much appreciate it if you could make sure that an uncomfortable situation does not arise, whereby our employees feel in conflict with our compliance requirements and must reject any gifts.

We are sure you will agree that good business relationships are based on mutual trust and respect and do not require any gifts.

We are confident that you will support us in the observance and implementation of our compliance requirements.

Kind regards,

The Sole Administrator