

## **Health and Safety Policy**

This company is committed to a robust safety program that protects its employees, its facilities and the public from accidents.

The health and safety officials are Mr. Marc-André Boivin on the second team and Mr. Carl Gauthier on the team shift.

Employees at all levels, including management, are responsible for the overall safety initiatives of the company. The full and active participation of all employees, on a daily basis, is essential to employee safety in the workplace.

Management encourages all employees to participate in this program and provides adequate procedures, training and equipment. Employees are responsible for following these procedures, working safely and, where possible, improving safety measures.

Our goal is to provide a workplace that is free of injury and accident. We can achieve this goal through continuous safety efforts.

Approver: Guillaume Wilbois	G WHO
Production Manager: Marc Côté	more lot
S.O. Team 1 : Carl Gauthier	la tato
S.O. Team 2 : Marc-André Boivin	Marci-André Reivin
Union: Michel Beaudin	Ottiche / Boundin-

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